

# **WEST VIRGINIA LEGISLATURE**

**2026 REGULAR SESSION**

**ENGROSSED**

## **House Bill 5511**

By Delegates Toney, Hanshaw (Mr. Speaker), and

Vance

[Introduced February 13, 2026; referred to the

Committee on Energy and Public Works then

Finance]



1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding a new section,  
2 designated §18A-4-10b, relating to providing an optional lump sum payment of accrued  
3 personal leave to full-time employees of a county school board upon the ending of full-time  
4 employment due to death.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

**§18A-4-10b. Optional payment to employee in lump sum amount for accrued and unused  
leave upon death; no withholding of any employee contribution deduction;  
exception.**

1 Every full-time employee of a county board, at the time his or her active employment ends  
2 due to death, may be paid in a lump sum amount to the personal representative of the estate of the  
3 employee for accrued and unused personal leave at the employee's usual rate of pay at the time  
4 the employment ends. The lump sum payment may not exceed \$6,000. The lump sum payment  
5 may not include deductions for contributions toward retirement and may not be a part of final  
6 average salary computation. The lump sum payment shall be made within one month after the  
7 request.